



February 11, 2005

To whom it may concern,

As marketing director for Barnhill's Buffet, Inc., I have had the pleasure of working with Tom Seeker for the past two years. Tom is the most marketing savvy IS director I have ever encountered.

He is creative, innovative and dedicated to employing cutting-edge technology to improve all aspects of our business processes. Tom and I have enjoyed a very productive collaboration on several projects which were more successful as a result of Tom's insight and technical knowledge.

I have found Tom to be an absolute pleasure to work with and also a good friend. He is loyal, dedicated, very well organized, extremely hard-working and has a great sense of humor.

Sincerely,

Debra Pate
Director of Marketing



Tuesday, May 10, 2005

To Whom It May Concern:

It is a pleasure to write a letter of recommendation for Tom Seeker. I worked with Tom for over two years while I was President/CEO of Barnhill's Buffet, Inc. During that time, Tom reported directly to me because I wanted him to take aggressive steps to move the company forward in the IT/MIS arena. Tom was the right man for the job. He single-handedly transformed an antiquated accounting system, Point of Sale system, and "back of the house system" into a state-of-the-art, fully integrated, seamless network that rivaled anything available in the industry. In addition, Tom had many other critical items in his portfolio, from telecommunication management to security.

I found Tom to be bright, intelligent, hard working, and dependable. He was even described by our lead banker as the "only IT guy he had ever met with a great personality". Tom took on new projects with determination and enthusiasm, worked long hours and never complained. While completely revolutionizing our systems and communication tools, Tom kept abreast of new technological changes and kept us on the cutting edge, to the extent our budget would allow. He also got along well with our vendors and helped integrate their reporting systems with ours.

In summary, Tom is the kind of man that would be a stalwart leader in any organization. I recommend him enthusiastically.

Best regards,

A handwritten signature in dark ink, appearing to read "James H. Keet", with a stylized flourish at the end.

James H. Keet
President

October 15th, 2008

To whom it may concern:

Tom Seeker is our IT director, he has been with us in this capacity since July of 2007, he is the It director for our combined organization, which is made up of three separate companies in three facilities.

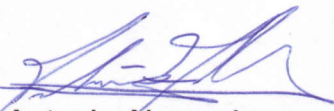
Ever since Tom joined our organization he has made considerable improvement and innovations to our IT infrastructure, his team has been key in supporting and enhancing the operations of my department, he has taken us thru several systems integration and enhancements with exceptional results, I hope to continue to rely on Tom's exceptional knowledge of the IT process for many years to come. However, if circumstances were ever to change causing him to move on, I have no question in my mind that Tom will be an immediate asset to any companies that is seeking a true IT professional.

Tom has demonstrated to me that he is a person of integrity, high morals and commitment; I have always been able to rely on his professionalism and impeccable track record as it relates to completion of projects etc.

We hope to be able to continue to have Tom in our organization for a long time, but as I stated before if that circumstance were to change, I would be happy to speak with you further about Tom as a professional and as a person.

If I can be of further assistance, please do not hesitate to contact me.

Sincerely,



Antonio Alexander
Customer Service Operations Manager
In Touch, Inc.



November 2nd, 2008

Tom Seeker
Living Water Products
11620 54th Street North
Clearwater, Florida
33760

Re: Employment Reference

To Whom it May Concern:

It is always a pleasure to write a reference letter for an extremely qualified and competent individual. It is with pride that I offer this employment reference letter for Tom Seeker and I sincerely hope that it helps you to begin to understand the quality of the individual that you are considering.

From the moment that I met Tom he made me feel welcome at Living Water Products and went above and beyond to ensure that I had all of the necessary tools to succeed. In fact, Tom and his team were the most professional and most prepared group in the company to handle the addition of my position and the challenges that a new leadership a new vision and new strategy present.

We dramatically changed the manner in which we looked at things at the company and Tom Seeker immediately embraced these new ideas and showed strong leadership and initiative. Tom and his team worked harder than anyone in the company to ensure that they did their part to ensure that the new sales and marketing programs were supported and that all IT related initiatives were completed correctly and on time.

Tom Seeker is a pillar of integrity and always works methodically with well thought out plans combined with a level of passion that is rare. Tom was asked to complete numerous projects where he faced unrealistic timelines and unrealistic budgets. In light of this he always gave it everything he had and succeed against all odds.

In life you occasionally have the privilege of meeting outstanding individuals and this accurately describes Tom Seeker. He is dedicated, loyal, brilliant, timely, respectful, innovative and resourceful. If I were ever given the opportunity to hand pick a team of people from anywhere in the world to grow or start a business I would definitely want Tom Seeker on my team.

This being said if you are considering hiring Tom I highly recommend him and invite you to contact me should you wish to discuss his skill and abilities in further detail. I can be reached by calling my mobile phone at 727.439.0877 or directly in the office at 727.572.7727 ext. 5993.

Yours Truly

A handwritten signature in blue ink, appearing to read "Len Carter".

Len Carter
VP, Sales & Marketing

September 4, 2008

To Whom It May Concern:

Tom Seeker is our Director of Information Technology for our combined organization, which is made up of three separate companies in three facilities. He oversees all IT and telecom for all of the facilities, and he does an outstanding job in making sure every person in the organization has the tools and the support they need to be effective and successful.

We are a very entrepreneurial organization. As such, Tom has been required to juggle the challenges of decisions being made and reversed several times in ways that have made it difficult to bring closure to every project that has been started by Tom and his team. I can assure you that Tom is an excellent project manager, and regardless of the challenges that he and his team have faced, they have been exceptional in taking our organization to a new level of technology and automation compared to the state that we were in when Tom came on board more than a year ago.

Tom continues to go above and beyond the call of duty each day for us and he is highly valued within our organization. Our hope is that he remains with us for a long time to come. However, if his circumstances were to ever change causing him to move on, there is no question that any organization would be very fortunate if they would be able to bring Tom on board in a senior leadership role.

Tom is a person of integrity, high morals and commitment. There are many skills that can be taught, but personality and integrity cannot be taught. He is the kind of person who sticks to his word and does not get caught up in any unnecessary distractions.

Again, our hope is to have Tom here for as long as he chooses to stay with us. In the event that something would change, I would be happy to speak with you further about Tom as a professional and as a person. My contact information is listed below should you need to discuss anything about Tom with me. Thank you.

Sincerely,

Steven C. Wolfe
Chief Operating Officer
Living Water Products, Inc.